

Administrative Office of the Illinois Courts Benefits Information

An attractive judicial branch benefits package is offered, including pension, medical, dental, vision and life insurance, as well as deferred compensation.

Comprehensive Health Coverage

Access to a wide range of health insurance options tailored to your individual needs, including medical, dental, and vision coverage, starting day one of employment. Additionally, employees are eligible to enroll in two types of flexible spending plans: Medical Care & Dependent Care Assistance. Please visit the following link for FY26 Summary of Benefits: [Summary of Benefits and Coverage](#)

Generous Retirement Savings

The State Retirement System (SERS) and Deferred Compensation Plan begin day one of employment. Please see the links below to learn more about each of these plans.

- Deferred Compensation Plan: [Click Here](#)
- State Employees' Retirement System - [Click Here](#)
- Tier 1 (eligible service prior to January 1, 2011): [Click Here](#)
- Tier 2 (all service on or after January 1, 2011): [Click Here](#)

Life Insurance

The State of Illinois pays for life insurance equal to the employer's annual salary. Coverage up to 8x times is available. Spouse/Child Life Insurance and Accidental Death and Dismemberment (ADD) is also available.

Approximately Fourteen Paid Holidays

New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Juneteenth Independence Day, July 4th Independence Day, Labor Day, Columbus Day, Veteran's Day, Election Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.